

CITY OF TEHACHAPI
Salary Plan FY 2019/2020
Monthly Salary

Cost of Living Adjustment

Amendment #0

3.6% Unrepresented	3.6% Public Works	3.6% Police Officers
Effective 6/23/19	Effective 6/23/19	Effective 6/23/19

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
FULL TIME	MONTHLY																		
Development Services Dir	8315	8523	8736	8954	9177	9408	9641	9881	10130	10383	10642	10909	11182	11462	11749	12042	12344	12651	13033
Planning Manager	6943	7117	7294	7477	7663	7854	8052	8253	8459	8670	8887	9110	9339	9573	9811	10056	10309	10565	10883
Senior Planner	5736	5880	6027	6178	6331	6492	6653	6819	6990	7164	7343	7526	7714	7907	8107	8309	8516	8729	8991
Planner	4886	5010	5134	5264	5394	5529	5668	5810	5955	6104	6255	6412	6572	6737	6907	7079	7256	7436	7659
City Engineer	7638	7829	8024	8226	8431	8640	8857	9080	9304	9536	9776	10020	10272	10529	10793	11061	11339	11623	11972
Associate Engineer	6181	6336	6495	6657	6823	6995	7169	7348	7533	7720	7913	8112	8314	8522	8736	8954	9178	9409	9690
Assistant Engineer	5086	5212	5343	5476	5613	5755	5898	6046	6196	6352	6509	6673	6840	7010	7186	7365	7549	7739	7970
Engineering Assistant	3943	4042	4143	4246	4352	4461	4572	4687	4804	4924	5046	5174	5301	5435	5571	5710	5852	5998	6179
Chief Building Official	4886	5010	5134	5264	5394	5529	5668	5810	5955	6104	6255	6412	6572	6737	6907	7079	7256	7436	7659
Administrative Analyst	4086	4190	4294	4401	4513	4625	4740	4859	4980	5104	5233	5363	5497	5634	5776	5919	6067	6217	6405
Building Inspector	3943	4042	4143	4246	4352	4461	4572	4687	4804	4924	5046	5174	5301	5435	5571	5710	5852	5998	6179
Development Services Tech	3892	3991	4089	4192	4297	4405	4514	4627	4743	4861	4983	5107	5236	5365	5501	5637	5778	5922	6100
Finance Director	8315	8523	8736	8954	9177	9408	9641	9881	10130	10383	10642	10909	11182	11462	11749	12042	12344	12651	13033
Financial Services Manager	6943	7117	7294	7477	7663	7854	8052	8253	8459	8670	8887	9110	9339	9573	9811	10056	10309	10565	10883
Accountant II	5228	5359	5494	5631	5772	5913	6063	6215	6371	6530	6692	6860	7032	7208	7388	7573	7762	7956	8195
Accountant I	4570	4685	4802	4922	5044	5171	5299	5432	5569	5707	5850	5996	6147	6301	6458	6620	6786	6955	7164
HR Coordinator	4086	4190	4294	4401	4513	4625	4740	4859	4980	5104	5233	5363	5497	5634	5776	5919	6067	6217	6405
Finance Analyst	4086	4190	4294	4401	4513	4625	4740	4859	4980	5104	5233	5363	5497	5634	5776	5919	6067	6217	6405
Accounting Technician	3396	3481	3568	3657	3748	3840	3938	4035	4138	4240	4347	4455	4567	4681	4798	4919	5041	5167	5324
Account Clerk	2837	2908	2980	3053	3131	3210	3288	3372	3456	3542	3631	3722	3816	3910	4008	4110	4211	4317	4445
Assistant City Manager	8315	8523	8736	8954	9177	9408	9641	9881	10130	10383	10642	10909	11182	11462	11749	12042	12344	12651	13033
Administrative Manager	5736	5880	6027	6178	6331	6492	6653	6819	6990	7164	7343	7526	7714	7907	8107	8309	8516	8729	8991
Economic Dev Coordinator	4354	4464	4574	4689	4806	4926	5049	5177	5304	5438	5574	5714	5855	6003	6152	6307	6464	6626	6824
Community Engagement Specialist	3831	3928	4027	4127	4229	4335	4443	4553	4668	4786	4906	5029	5155	5284	5416	5551	5690	5832	6007
Senior Administrative Asst	3538	3627	3718	3811	3906	4004	4105	4207	4313	4421	4530	4645	4760	4879	5001	5125	5255	5386	5547
Administrative Asst II	2837	2908	2980	3053	3131	3210	3288	3372	3456	3542	3631	3722	3816	3910	4008	4110	4211	4317	4445
Administrative Asst I	2586	2650	2716	2784	2854	2926	2998	3074	3150	3229	3311	3394	3479	3566	3655	3747	3839	3937	4054
Public Works Director	8315	8523	8736	8954	9177	9408	9641	9881	10130	10383	10642	10909	11182	11462	11749	12042	12344	12651	13033
Deputy Public Works Director	6943	7117	7294	7477	7663	7854	8052	8253	8459	8670	8887	9110	9339	9573	9811	10056	10309	10565	10883
Public Works Manager	5376	5510	5647	5788	5934	6082	6235	6389	6550	6713	6881	7054	7229	7412	7596	7787	7980	8180	8425
Public Works Supervisor	4886	5010	5134	5264	5394	5529	5668	5810	5955	6104	6255	6412	6572	6737	6907	7079	7256	7436	7659
Public Works Admin Analyst	4086	4190	4294	4401	4513	4625	4740	4859	4980	5104	5233	5363	5497	5634	5776	5919	6067	6217	6405
Lead Maintenance Worker	4204	4310	4416	4526	4640	4757	4875	4997	5122	5251	5384	5518	5656	5795	5941	6090	6242	6398	6591
Senior Maintenance Worker	3774	3869	3965	4064	4166	4269	4377	4486	4598	4713	4832	4951	5075	5202	5333	5466	5604	5745	5915
Maintenance Worker II	3488	3577	3666	3759	3855	3951	4050	4150	4254	4361	4470	4581	4696	4812	4932	5057	5183	5313	5472
Maintenance Worker I	3182	3261	3343	3426	3514	3601	3692	3785	3879	3976	4076	4177	4283	4387	4498	4610	4726	4843	4988
Utilities Manager	5736	5880	6027	6178	6331	6492	6653	6819	6990	7164	7343	7526	7714	7907	8107	8309	8516	8729	8991
Utilities Supervisor	5086	5212	5343	5476	5613	5755	5898	6046	6196	6352	6509	6673	6840	7010	7186	7365	7549	7739	7970
Chief Wastewater Operator	4414	4525	4639	4756	4875	4998	5122	5251	5383	5517	5656	5795	5940	6089	6241	6397	6556	6721	6923
Senior Wastewater Operator	4204	4310	4416	4526	4640	4757	4875	4997	5122	5251	5384	5518	5656	5795	5941	6090	6242	6398	6591
Wastewater Operator II	3774	3869	3965	4064	4166	4269	4377	4486	4598	4713	4832	4951	5075	5202	5333	5466	5604	5745	5915

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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Wastewater Operator I	3656	3747	3839	3937	4034	4137	4239	4346	4453	4566	4680	4797	4918	5040	5165	5295	5428	5564	5730
Lead Water Systems Operator	4414	4525	4639	4756	4875	4998	5122	5251	5383	5517	5656	5795	5940	6089	6241	6397	6556	6721	6923
Senior Water Systems Operator	4204	4310	4416	4526	4640	4757	4875	4997	5122	5251	5384	5518	5656	5795	5941	6090	6242	6398	6591
Water Systems Operator II	3774	3869	3965	4064	4166	4269	4377	4486	4598	4713	4832	4951	5075	5202	5333	5466	5604	5745	5915
Water Systems Operator I	3656	3747	3839	3937	4034	4137	4239	4346	4453	4566	4680	4797	4918	5040	5165	5295	5428	5564	5730
Lead Landscape Maintenance	3774	3869	3965	4064	4166	4269	4377	4486	4598	4713	4832	4951	5075	5202	5333	5466	5604	5745	5915
Fleet Coordinator	3774	3869	3965	4064	4166	4269	4377	4486	4598	4713	4832	4951	5075	5202	5333	5466	5604	5745	5915
Police Chief	8315	8523	8736	8954	9177	9408	9641	9881	10130	10383	10642	10909	11182	11462	11749	12042	12344	12651	13033
Lieutenant	7397	7767	8155	8563	8991														
Sergeant	5894	6189	6498	6823	7164														
Senior Officer	5162	5420	5691	5976	6275														
Officer	4845	5087	5341	5608	5888														
Code Enforcement Officer	3488	3577	3666	3759	3855	3951	4050	4150	4254	4361	4470	4581	4696	4812	4932	5057	5183	5313	5472
Lead Dispatcher	3371	3455	3541	3630	3721	3815	3909	4007	4108	4210	4316	4424	4535	4649	4765	4883	5005	5131	5285
Police Technician	3048	3125	3202	3282	3364	3450	3536	3625	3716	3809	3904	4002	4103	4204	4310	4418	4527	4640	4779
Executive Asst to the Chief	3538	3627	3718	3811	3906	4004	4105	4207	4313	4421	4530	4645	4760	4879	5001	5125	5255	5386	5547
Police Clerk	2837	2908	2980	3053	3131	3210	3288	3372	3456	3542	3631	3722	3816	3910	4008	4110	4211	4317	4445
Airport Manager	5736	5880	6027	6178	6331	6492	6653	6819	6990	7164	7343	7526	7714	7907	8107	8309	8516	8729	8991
Airport Operations Coordinator	3774	3869	3965	4064	4166	4269	4377	4486	4598	4713	4832	4951	5075	5202	5333	5466	5604	5745	5915

PART-TIME (HOURLY)

PT Laborer	17.21	17.63	18.09	18.53	19.00	19.48	19.96	20.47	20.98	21.50
PT Office Assistant	16.60	17.01	17.43	17.86	18.30	18.76	19.24	19.69	20.19	20.69
PT Community Engagement Specialist	22.10	22.66	23.23	23.81	24.40	25.01	25.63	26.27	26.93	27.61
PT Police Technician	17.59	18.03	18.47	18.94	19.40	19.89	20.39	20.90	21.42	21.96
PT Code Enforcement	22.79	23.37	23.94	24.54	25.16	25.79	26.43	27.09	27.76	28.45
PT Analyst	26.68	27.35	28.03	28.73	29.45	30.19	30.94	31.71	32.50	33.32

ELECTED / CONTRACT

City Council (Elected)	\$300 per Month
City Clerk (Elected)	\$300 per Month
City Treasurer (Elected)	\$300 per Month

City Manager (Full-Time)	\$16,095	per month	as of June 23, 2019
City Attorney (Contract Service)	\$145	per hour	as of July 1, 2017

Last Adopted:	July 16, 2018	Res. # 39-18
Date Adopted:	June 3, 2019	Res. # 09-19